

## **Blue Water Theatre Company**

*Our Mission: to create a theatre community for young people through meaningful and transformative experiences.*

*Our Vision: Blue Water Theatre Company is organized exclusively for artistic and educational purposes. We reach our goals by promoting an environment where young people can develop into healthy, caring and responsible adults. Each child will learn to communicate positively, encourage one another, and integrate into their surrounding community and model positive behavior.*

www.bluewatertheatre.com

### **Notice of Artistic Director Position**

(posted December 11, 2021)

Blue Water Theatre Company (BWTC), a 501 (c) (3) non-profit organization, is seeking qualified applicants for the full-time position of Artistic Director.

### **OVERVIEW OF ORGANIZATION**

BWTC is a theatre company that puts kids first; where outstanding theatre productions are developed in a safe, accepting, and responsive community. Within its first 14-years, BWTC has inspired some 2,500 youth (ages 8-18) to participate in more than 100 fully staged musicals in many theatres in the Twin Cities including our historic home venue in downtown Wayzata. BWTC leads 200 youth annually through 10-12 fully staged shows, each with a run of 6-8 performances. Youth are on stage in the cast and backstage, as part of the design team/running crew. Our young artists develop into confident, curious, self-empowered individuals.

### **RESPONSIBILITIES of Artistic Director of BWTC**

- developing, and implementing the artistic vision and focus of BWTC.
- reports to the BWTC Board of Directors
- develops, implements, and evaluates artistic programming, including production season, class offerings and special programs in consultation with the Board of Directors and Managing Director
- directs a majority of productions per year as defined by the Board of Directors
- hires, supervises and evaluates artistic personnel including directors, performers, designers, and stage managers
- hires, supervises and evaluates key technical personnel, including Production Manager and/or Technical Director
- develops annual program budget with Managing Director and Board of Directors
- acts as a spokesperson for BWTC's artistic purpose via speaking engagements, public and social appearances, and, as requested, at fundraising events and solicitations
- fosters the development of good relations with other cultural organizations by participating in meetings and joint activities where appropriate
- reports to the Board of Directors on a regular basis to give an update on artistic activity
- Supervises the maintenance of written procedures manual for technical and production staff

## **QUALIFICATIONS**

- Bachelor's degree required/Master's degree preferred
- Director/educator experience in non-profit arts or education-related setting
- Program and performance planning experience
- Budget and financial management experience
- Excellent communication, writing, interpersonal, and organizational skills
- Proven management experience, with the ability to empower staff and youth
- Passion and extensive knowledge of musical theater for youth
- A commitment to anti-racism and experience advocating for diverse representation and equitable access
- Knowledge of MS Office, Google Suite, Quickbooks, and/or equivalent software applications

## **APPLICATION MUST INCLUDE THE FOLLOWING**

- Letter of Application
- Career Resume
- Three professional references with complete contact information

## **SEND COMPLETED APPLICATION TO:**

BWTC Search Committee

[bluewatertheatrecompany@gmail.com](mailto:bluewatertheatrecompany@gmail.com)

## **APPLICATION DEADLINE:**

**January 7, 2022**

Blue Water Theatre Company does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, political affiliation, or military status.