

BWTC Youth Code of Conduct

Blue Water Theatre Company (BWTC) was founded on the ideals of being a safe and inviting place for young people to come to perform their craft, express themselves, make friends, and to be who they want to be. These are the expectations of conduct and accepted behavior for participation to which all Youth¹ are to adhere:

- Youth will respect the rights and feelings of the other participants. Fighting, bullying, name calling, intimidation, discrimination, bigotry of any kind, inappropriate language or any other form of emotional or physical abuse or unwanted contact directed at one another, Directors, Staff, Teaching Artists or Volunteers will not be tolerated, both in and out of the theatre, or in digital media.
- Youth are expected to pay attention to and follow the guidance of Directors and Teaching Artists so that they can get the most out of their experience. Disruptive, distracting or problematic behavior that affects this learning environment will not be tolerated.
- Youth will respect the theatre facilities, costumes, props, sets, materials, and all other property including the property of other participants. Youth will pick up after themselves and work to keep the facility clean.
- Youth are not permitted to have in their possession or use drugs, alcohol, or tobacco on BWTC premises and their use is always discouraged.
- Youth will show up to rehearsals, classes, and shows on time and ready to work with all necessary props, costumes, notes, scripts, or materials.
- Youth will not engage in social media communications that are of a critical, negative or bullying nature of fellow participants, BWTC or its Directors, Staff, Teaching Artists, or Volunteers, and will refrain from posting video or audio content that violates licensing rights.
- Youth breaking any of the code of conduct rules may be subject to disciplinary action, including being removed from a class or the cast without a refund of participation fees.
- Any Youth who believes that they have observed or have experienced improper or inappropriate or prohibited behaviors should report these immediately to a Director, Managing Director, or board member.

By signing below, I agree to follow this code of conduct and that I am responsible for my actions and behaviors while participating at Blue Water Theatre Company.

Youth Name _____

Parent/Guardian Name _____

Youth Signature _____

Parent/Guardian Signature _____

Date _____

Date _____

¹ Youth means any person 20 years of age or younger, involved in BWTC programming, who is a student, actor, volunteer, intern, or employee. Individuals are considered a "Youth" at BWTC throughout a particular program or production in which they are involved, even if they turn age 21 during the course of the program or production.